



Prima Meat Packers Group Procurement Policy

Our vision is to contribute to food culture and society through great taste and excitement. This means that, as well as achieving sustainable business growth for our own corporate group, we aim to contribute toward a more sustainable world. To that end, our procurement activities must be responsible, meaning that we must procure raw materials, parts, and products that are safe and kind to the environment and society, based on trusting relationships with business partners and other parties in our supply chain and a spirit of mutual prosperity. This policy is designed to achieve this goal.

1. Securing safe, reliable food

In our procurement activities, we will place utmost importance on securing safe, reliable food in accordance with our Food Safety Policy.

2. Concern for the environment across our supply chain

In our procurement activities, we will endeavor to transition to net-zero across our supply chain, contribute to a recycling-oriented society, and contribute to a harmony with nature, in accordance with the code of conduct in the Prima Meat Packers Group Environmental Policy.

3. Collaborating with business partners

To promote sustainable procurement right across our supply chain, we will engage with all business partners and other parties so that they understand this policy and work with us to implement it in practice.

4. Addressing animal welfare

We will procure from suppliers who protect the Five Freedoms (five aspects of animal welfare for farm animals) defined by the Prima Meat Packers Animal Welfare Policy and who provide a comfortable environment for their animals.

5. Respect for internationally recognized human rights

In our procurement activities, we will, defined by the Prima Meat Packers Group Human Rights Policy, respect and observe international standards and attitudes on human rights

and try to rid our supply chain of discrimination, unfair labor practices, and workplace bullying and discrimination.

6. Complying with laws and societal norms, ensuring proper and equitable trade

We will observe laws and societal norms in all our domestic and international transactions to ensure that our trading practices are proper and equitable. We will safeguard confidential business information that we learn in the course of our procurement activities.

Prima Meat Packers, Ltd.

Established September 4, 2023

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