

# **Prima Meat Packers Group Environmental Policy**

In accordance with our group vision to "contribute to food culture and society through great taste and excitement," the Prima Meat Packers Group will contribute to realizing a sustainable society through the sustainable growth of our group.

As a food company, we receive many of the raw materials for our products from the blessings of nature. Therefore, we have a responsibility to pass on this rich natural environment to future generations.

We have therefore committed to the following action guideline, whereby we support the transition to a net-zero transition, a recycling-oriented society, and a society that lives in harmony with nature.

### **Action Guidelines**

#### 1. Net-Zero Transition

To help mitigate climate change, we work to reduce greenhouse gas emissions across our value chain. We also take steps to adapt to climate change.

### 2. Recycling-Oriented Society

To minimize our environmental impact, we will use energy, water, plastics, and other resources sustainably, reduce our use of such resources, reduce waste, and increase recycling.

We will consider the life cycle of products (development, design, procurement of raw materials, construction, distribution, sale, disposal), deliver products and services that help reduce environmental impact, and research technologies to such an end.

### 3. Harmony with nature

We will minimize our environmental impact on, conserve, and restore ecosystems and biodiversity to ensure we can sustainably benefit from nature.

To prevent pollution and contamination, we will control atmospheric pollutants and process wastewater discharges properly.

As a good corporate citizen, we will conserve the natural environment in partnership with communities.

## 4. Environmental governance

As well as complying with environment-related legal and regulatory requirements, we will establish our own environmental standards and uphold the commitments we agreed to with stakeholders.

We will commit to international standards regarding environmental disclosures and communicate environmental information with stakeholders.

To ensure that this policy is incorporated into and effectively applied in all our business operations., we will periodically review our environmental management system as part of a cycle of continuous improvement.

We will organize educational and training programs to raise environmental awareness among corporate officers and employees so that we can address environmental issues in a united effort.

Prima Meat Packers Co., Ltd.

Naoto Chiba President and CEO

Latest version: April 8, 2024