



## Prima Meat Packers Animal Welfare Policy

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Our corporate mission is to contribute to food culture and society through great taste and excitement. As part of this mission, we express a spirit of respect and appreciation for the livestock upon which our business depends, and commit to improving the conditions of farm animals. Improving animal welfare is one of our top priorities.

We understand that animal welfare is safeguarded when livestock farming practices support the Five Freedoms advocated by the World Organization for Animal Health (WOAH). This understanding underpins this policy.

### 1. Basic Policy

In our efforts to uphold good standards of animal welfare, we will follow the Ministry of Agriculture, Forestry and Fisheries' technical guidelines on livestock farming and transportation, which incorporate animal welfare principles.

We will adopt livestock practices that protect the Five Freedoms (five aspects of welfare for animals under human control).

Recognizing that the competence of farm managers is essential in animal welfare practices, we will provide continuous education and training to our staff and engage with our trading partners to improve their understanding of and compliance with our animal welfare efforts.

By prioritizing action to improve animal welfare in our livestock farming and procurement activities, we will drive sustainable corporate development, in which we contribute to symbiosis between animals and people and a sustainable world while also winning the love and loyalty of our customers.

### **The Five Freedoms (guiding principles upheld by WOAH)**

- Freedom from hunger, malnutrition, and thirst
- Freedom from fear and distress
- Freedom from heat stress or physical discomfort
- Freedom from pain, injury, and disease

Freedom to express normal patterns of behavior

## **2. Scope**

- (1) This policy applies to farms and meat processing sites operated by Prima Meat Packers Group.
- (2) This policy applies to other livestock producers from which we source meat and to all other livestock operations across our supply chain.

## **3. Operational Guidelines**

In our efforts to create an optimal livestock environment, we will follow our inhouse standards aligned with the codes of the World Organization for Animal Health (WOAH) and the Ministry of Agriculture, Forestry and Fisheries' technical guidelines on livestock farming and transportation, which incorporate animal welfare principles.

## **4. Procurement**

We will try to procure from suppliers that protect the Five Freedoms and create a comfortable environment for the livestock.

## **5. Education**

- (1) We will provide regular training on animal welfare to staff who work in farms or meat processing sites operated by Prima Meat Packers Group.
- (2) We will provide training to new recruits in farms or meat processing sites operated by Prima Meat Packers Group so that they will understand how their job contributes to animal welfare.
- (3) We will provide training to all corporate officers and employees in Prima Meat Packers Group.

## **6. Information Disclosure**

We will disclose on our corporate website goals and performance related to animal welfare.

**Prima Meat Packers Co., Ltd.**

Effective: July 1, 2024