

To Whom It May Concern:

Company Name: Prima Meat Packers, Ltd.

Representative: Naoto Chiba, President and CEO

(Securities Code Number: 2281 Tokyo Stock Exchange Prime Market)

Contact: Satoshi Nakajima, Managing Executive Officer and Head of Administration Division

(Tel: +81-3-6386-1800)

Notice Regarding Changes in Executive Officers

Regarding the subject above, we hereby inform you that at the Board of Directors meeting held today, the following resolution was adopted concerning changes in Executive Officers.

1. Changes in Executive Officers (Effective October 6, 2025)

Name	Former Position	New Position
Kenichi Tai	Director	Director
	Managing Executive Officer, Head of Corporate	Managing Executive Officer, Head of
	Strategy Division, Head of Corporate Strategy	Corporate Strategy Division, Head of
	Department, Head of 100th Anniversary Project	Corporate Strategy Department, Head of IT
	Team, PRIMA Next Project Manager	Promotion Department, Head of 100th
		Anniversary Project Team, PRIMA Next
		Project Manager

2. Resigning Executive Officer (Effective September 30, 2025)

Name	Former Position
Yasushi Miyatake	Executive Officer Head of IT Promotion Department, Corporate
	Strategy Division, PRIMA Next Project Leader