

## Corporate Ethos

### Mission

Contribute to food culture and society through great taste and excitement

### Mission

### Management Philosophy

### Management Vision

### Basic Sustainability Policy

Corporate Governance Basic Policy	Food Safety Policy	Prima Meat Packers Group Environmental Policy	Prima Meat Packers Group Human Rights Policy	Prima Meat Packers Group Procurement Policy
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### Management Philosophy

- Be candid and sincere.
- Create quality products that sustain Prima Group.
- Provide value to customers through continuous innovation.

### Management Vision

1. We will each demonstrate our creative and persuasive skills and ability to act swiftly.
2. We will contribute to healthy, well-rounded dietary habits by combining our outstanding product development and technical skills and using our integrated strengths to provide safe, great tasting food and related information.
3. We will boldly transform Prima Group into a highly profitable integrated food business.

## At a glance

Prima Meat Packers Group in numbers

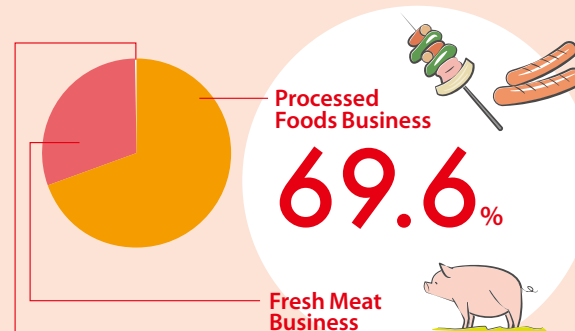
### Year founded

1931

### Consolidated net sales

See page 55 for the assumptions underlying this figure.

¥448.4 billion



### Other Businesses

0.1%

### Number of Group companies

31 As of September 1, 2024

### Consolidated number of employees

Japan

14,615

Overseas

1,395

As of March 31, 2024

### Consolidated number of patents

Japan

73

Overseas

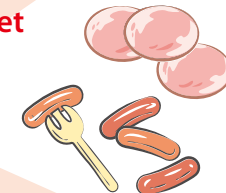
10

### Share of Japanese market

Ham and sausage market

2<sup>nd</sup>

Based on a fiscal 2023 SCL consumer panel by Intage



### Overseas production locations

Thailand

2

Singapore

1

As of September 1, 2024

## Editorial Policy

We have published this integrated report to give our shareholders and stakeholders a deeper understanding of our organization, and to help them understand our medium- to long-term strategy for enhancing corporate value and how we are implementing the strategy. For this year's report, we have tried to give readers a clearer idea of our corporate history and brand strengths, and how they align with our corporate purpose. We have also presented information about the capital, business, and sustainability strategies aligned with our medium-term business plan (fiscal 2024 to 2026) to convey future objectives more clearly. This report also describes the metrics and targets for our material issues, including the progress we have made toward these targets, the challenges that remain, and the actions we will take. We are open to your suggestions for how we could further improve the quality of our disclosures in future reports.

In compiling this report, we followed the International Integrated Reporting Framework of the International Financial Reporting Standards Foundation.

To give a more complete picture of Prima Meat Packers Group, we have added a disclosure chart showing other sources of our reporting. Whereas this integrated report presents a broad narrative, the other sources are more detail-oriented. They include our annual securities report, investor relations website, and sustainability website.

## Scope of Report and Contact for Inquiries

**Time period covered:** Fiscal 2023 (April 1, 2023 to March 31, 2024)  
(includes some information from outside of this time period)

**Organizations covered:** Prima Meat Packers, Ltd. and Prima Meat Packers Group\* companies

**Date published:** September 2024 (next issue to be published in September 2025)

**Contact for inquiries regarding the Integrated Report:** Tel: +81-3-6386-1800

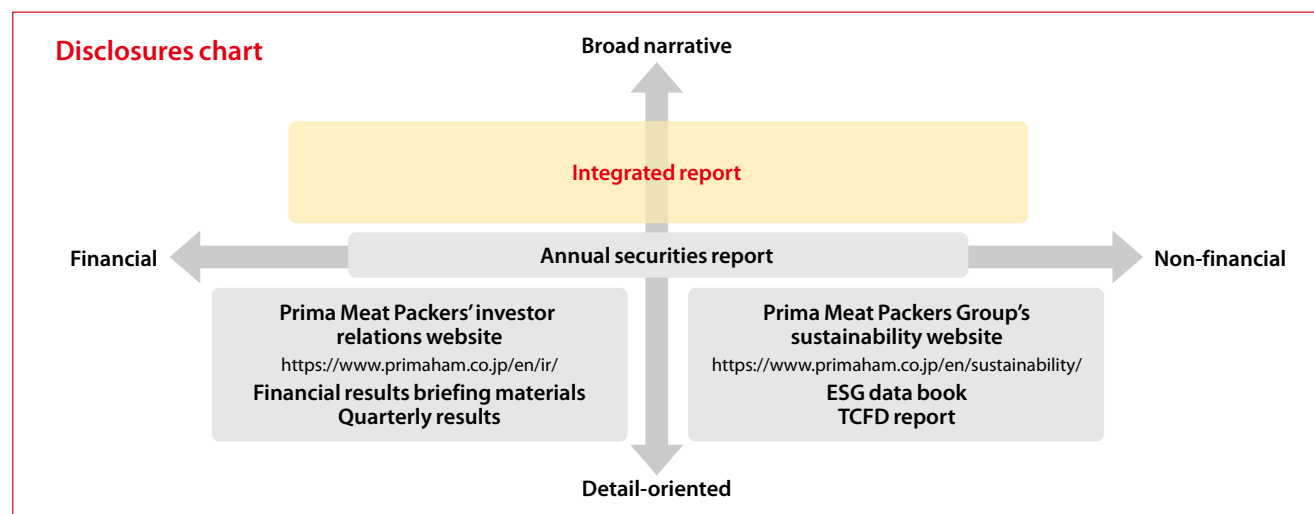
\* Prima Meat Packers Group is referred to as Prima Group in some parts of this document.

## Disclaimer on Projections

The data and projections in this integrated report are based on information available at the time this report was published. Actual results may differ substantially from these projections due to various factors. The Company assumes no obligation to update these projections based on new information and future events.

## About the front cover

The front cover depicts our products and operations delivering great taste and excitement to people in line with our corporate vision: contribute to food culture and society through great taste and excitement.



## Contents

President's Message .....	03
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## Section 1 Value Creation Story

Our Purpose .....	08
Our History .....	09
Brand Strengths .....	10
Value Creation Process .....	11

## Section 2 Growth strategy

Medium-term Business Plan .....	13
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### Financial Strategy

Interview with the Chief Financial Officer .....	14
Investment Strategy .....	16
Capital Assets .....	17

### Business Strategy

Special Feature 1 Capturing a Growing Market with E-Commerce and Global Expansion .....	18
Special Feature 2 Visualization of Tastiness to Deliver Excitement .....	20
Processed Foods Business .....	21
Fresh Meat Business .....	25

### Sustainability Strategy

Sustainability at the Prima Meat Packers Group .....	29
Initiatives for the Material Issues .....	30
Creating healthy, well-rounded dietary habits .....	31
Contributing to global environmental protection .....	33
Applying the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) .....	35
Strengthening supply chain management .....	37
Creating a workplace that promotes job satisfaction .....	40

## Section 3 Corporate Governance

Overview of Corporate Governance Structure .....	42
Risk Management .....	48
Messages from Outside Directors .....	50
Directors and Corporate Auditors .....	52

## Appendix Data Section

Eleven-year Summary Consolidated Financial Statements .....	55
Sustainability Data Highlights .....	57
Company Information/Stock Information .....	58